

PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular September 17, 2018, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Amanda Wienclaw, Tami Gauthier, Ida Gustin, Paul Daman, Chris Smith, and Marlow Thompson. Absent was Joyce Swan.

Also present was Judi Sharrett, Karyn Stockdale, Marcia Hoffman, Jennifer Hall, Russ Mitchell, Tim Florin, Bob Curley, Jessica Johnson, Tucker Sanchez, Stacey Sonder, and Rebekah Hendricks.

Consent Agenda

Ida Gustin requested to pull the In Lieu of recommendation from the consent agenda. Marlow Thompson requested to pull the maintenance report. Chris Smith moved to approve the consent agenda (Exhibit "A") minus the In Lieu of Report and the Maintenance Report. Ida Gustin seconded. All members voted yes.

Communications

No communications were received.

Recognition of Guests

Tucker Sanchez reported on **ASB Activities**:

- The Back to the Jungle theme for return to school was successful. Each teacher had a door decorated with their own animal and hallways were decorated with vines and a jungle theme.
- The students held a spirit assembly with club videos.
- A tailgate party for suicide prevention was co-organized with Marimn Health.
- They are planning for Homecoming activities.

Paul Daman asked how school is going to which Tucker responded it is pretty good. Ida Gustin heard good comments about the hall decorating from parents and grandparents. She attended the tailgate party and thought it was a success.

Maintenance Report

Stacey Sonder addressed the board relative to improvements/modifications to the **heat pumps** at the elementary school and provided pictures (Exhibit "B"). All of the heat pumps were originally set very near the ground but this caused them to freeze up frequently. The staff and contractors manufactured bracketing to raise the pumps off the ground as necessary, replaced insulation, and they should work more efficiently. Tami Gauthier asked what it will save the district by making the modifications. Mr. Sonder responded it would save a lot of time in repairs and maintenance as well as costly supplies. Supplies can only be ordered directly from the manufacturer and there are no other parts available nor can replacement units be

purchased because they have been discontinued. Amanda Wienclaw asked about the installer and warranty. Mr. Sonder advised the installer is out of business and the warranty is expired. Amanda Wienclaw asked about replacement cost which is estimated roughly at \$500,000 or more. Mr. Sonder advised the lift will help with proper circulation and operating efficiency.

Student Affairs

Tami Gauthier moved to go into executive session under Idaho Code 74-206(b) to discuss student affairs. Ida Gustin seconded. Role call vote: Amanda Wienclaw voted yes; Tami Gauthier voted yes; Ida Gustin voted yes; Paul Daman voted yes; Chris Smith voted yes; and Marlow Thompson voted yes. (6:18 p.m.)

BE IT RESOLVED that the Board of Trustees of the Plummer-Worley Joint School District No. 44 recess from public session pursuant to Section 74-206(b), Idaho Code, for the purpose of discussing student affairs, upon advice of legal counsel that it is appropriate to do so.

BE IT FURTHER RESOLVED that following the executive session the Board of Trustees reconvene into public session for the purpose of conducting further business or for the adjournment of the meeting. (6:20 p.m.)

Tami Gauthier moved to approve the Maintenance Report and the In Lieu of Report as presented. Amanda Wienclaw seconded. All members voted yes.

Superintendent's Report (Exhibit "B")

Mrs. Sharrett reported as follows:

- The district won't be able to write for the 21st Century Learning Center (**Success Center**) grant because Idaho isn't applying for the next five-year cycle. Success Center Director Jessica Johnson advised she has restructured staffing due to decreased enrollment. She will be working 9:00 a.m. to 2:00 p.m. to complete administrative duties with the grant which will include sunsetting the grant. Mrs. Johnson has requested moving her assistant to "assistant coordinator" for her time during the after-school program when her duties will be increased. This proposal requires an increase to the hourly rate of \$1.00 during the assistant's supervisory time and will require board approval. Marlow Thompson moved to increase the hourly rate by \$1.00 during supervisory time for the current year. Chris Smith seconded. All members voted yes. Paul Daman thanked Mrs. Johnson for the work she has done with Success and believes it is unfortunate the program will not be continued.
- Mrs. Sharrett, Mrs. Hall, Mr. Mitchell, Mrs. Wick, and Mrs. Hoffman attended a CSI-Up Conference at Boise State with the State Department of Education last week. The SIG grant was under federal funding and has been terminated. The **School Accountability** program is now covering school improvement. The district was identified for improvement and is now under this three-year program. The district will be working with a state technical assistance team. 27 schools and districts attended this conference. About two-thirds of districts in Idaho qualified for something. There will be substantial funding for this to include travel expenses for technical assistance including \$90,000 for the elementary, \$60,000 for grades 7 and 8, and \$68,000 for grades 9-12, along with \$98,000 allocated when the SOAR grant was disbanded. The team did the needs assessment and wrote some smart goals. The action plan is due to the State Department of Education in January when the funds

will then be released. One of the things presented was designing a high impact administrative team. The district will again be part of the Idaho Building Capacity Network. A principals' network and superintendent's network is also available for the administrators. The state team will facilitate progress monitoring and will be working alongside of the district to facilitate improvement. Paul Daman asked if this increases the workload. Mrs. Sharrett said it is tremendous and she is concerned about the amount of time the administrators are asked to be away from the buildings. This is the kind of support she was hoping to get through the SOAR grant but they focused instead on the board. She is hoping for some good collaboration from the state to help us with our attendance issues and other factors. Mrs. Sharrett commented that one issue that gets in the way is teacher retention and that isn't going to get any better with the State of Washington increasing their teacher pay so dramatically. When teachers leave you must rebuild every year. Staff is also trying to determine how to improve student attendance. Tami Gauthier shared there is a school somewhere in Washington there was a 300 student freshman class but only 150 graduated. The federal definitions of a high school graduate are extremely limited as well. If a student doesn't graduate with their cohort group (beginning freshman class) they are counted as a dropout. If a student has special needs and continues through the 18-21 program, they are also counted as a dropout. One or two students can have a big impact on a district our size.

- Mrs. Sharrett believes the **funding formula** will be changing after the next legislative session which may eliminate the "seat time" requirement. Hopefully it will improve our ability to fund our school but that is uncertain at this time. Mrs. Sharrett asked if there are any board members who could be on a team going forward. Discussion was held.
- Mrs. Sharrett reviewed the **leadership premium** recommendations with the board. Leadership stipends are funded by the state to provide for work outside the regular duties of staff. Dollar amounts aren't listed at this time because it is uncertain how much funding will be received this year. Tami Gauthier moved to approve the recommendation as presented. Marlow Thompson seconded. Discussion was held. All members voted yes.

Board Business

- The **education law conference** is scheduled for April 22 and 23 in Boise. Discussion was held on board availability to attend.
- ISBA is calling board members to remind of the **ISBA Convention**.
- The Region 1 ISBA Conference is September 27 at 6:00 p.m. at Venture High School in Coeur d'Alene. Marlow Thompson will attend.
- Marlow Thompson reported on his building tour earlier today. It was very obvious that things are up and running smoothly as far as he could see. He commends the principals for the job they are doing and the teachers that he saw today. The classrooms are very attractive. The students are very attentive to teachers and stay on task even when guests enter the room.

Continuous Improvement

- Mrs. Sharrett reviewed the Continuous Improvement Plan (Exhibit "C") which is due to the State Board of Education prior to October 1. Amanda Wienclaw moved to approve the plan as presented. Tami Gauthier seconded. All members voted yes.

- Russ Mitchell presented the Literacy Intervention Plan (Exhibit (“D”). He advised the numbers in the literacy plan have not historically aligned with the CIP and are now aligned to the CIP. Marlow Thompson moved to approve the plan as presented. Chris Smith seconded. All members voted yes.
- Jennifer Hall presented the College and Career Mentoring Plan (Exhibit “E”). Chris Smith moved to approve the plan as presented. Tami Gauthier seconded. All members voted yes.

Policy Review – The board held a final reading on Policy nos. 1110 (Taking Office), 1111 (Election), 1120 (Annual Organizational Meeting), and 1120P (Oath of Office) (Exhibit “F”). Marlow Thompson moved to approve the policies as presented. Tami Gauthier seconded. All members voted yes.

Items for Future Agenda

Policy Review

Audit Report

Meeting adjourned at 7:12 p.m.

Paul Daman, Chairman

Karyn Stockdale, District Clerk