

# PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

## BOARD OF TRUSTEES

### RECORD OF PROCEEDINGS

The regular October 8, 2018, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Amanda Wienclaw, Ida Gustin, Paul Daman, Chris Smith, and Marlow Thompson. Absent was Tami Gauthier and Joyce Swan.

Also present was Judi Sharrett, Karyn Stockdale, Marcia Hoffman, Jennifer Hall, Russ Mitchell, Tim Florin, Selena Grace, Mitch Marx, Tucker Sanchez, Rachel Hendricks, and Jennifer Gates.

#### **Consent Agenda**

Marlow Thompson moved to approve the consent agenda (Exhibit "A") as presented. Chris Smith seconded. All members voted yes.

#### **Communications**

Communications were held for discussion during the superintendent's report.

#### **Recognition of Guests**

Mrs. Sharrett introduced Selena Grace, a doctoral candidate for Boise State University who sits on the State Board of Education's Indian Education Committee for Idaho State University. Ms. Grace is in the district to interview staff as part of her study on representation of Native Americans in teaching.

Tucker Sanchez reported on **ASB Activities:**

- This is Homecoming Week. Assemblies will be held every day from 2:30 to 3:00 with many activities including tug of war, lip sync, and balloon challenges. There will be on Saturday for high school only, and a movie night for 7-12 after the game on Friday.
- ASB Regionals is October 22 at NIC. They are looking forward to learning more about student leadership to enhance Lakeside.

#### **Audit Report**

Mitch Marx from Presnell Gage presented the annual audit report (Exhibit "C"). He explained some recent changes in governmental accounting standards and how those affect the district's financial statement. The district has again received a clean opinion on fund financial statements and major awards.

#### **Superintendent's Report (Exhibit "D")**

Mrs. Sharrett reported as follows:

- Mrs. Sharrett advised D&G has requested to continuing paying the lease for the Worley property throughout the winter months and into next year.

- The district still has numerous positions which remain unfilled due to the national teacher shortage. She reviewed the positions and how the district has attempted to fill those. Candidates have been interviewed for various positions but have not met the necessary requirements. Mrs. Sharrett is continuing to review options for meeting the Speech/Language and Physical Therapy needs of students. IDLA will begin an online service for speech and language in the spring. The district is also extremely short on substitutes. Marlow Thompson asked how much salaries would have to be increased to make positions look attractive. Mrs. Sharrett advised we would have really large class sizes in order to increase salaries. Chris Smith commented her daughter-in-law is also experiencing similar issues in another district. This is a national problem. Mrs. Sharrett commented our staff has been very committed.
- The Impact Aid Policy and Procedures will be undergoing another revision due to federal requirements. Recommendations will be reviewed by the parent committee with revisions to the board in December.
- The board reviewed a letter from Sonya Samuels-Allen, Chair of the Lapwai School Board, relative to Impact Aid (Exhibit "B"). Mrs. Sharrett stressed this is a time we need to be lobbying at a national level for continued Impact Aid funding as the possibility of sequestration is looming again. She recommended taking a team to Washington DC next fall for the annual conference.
- The district has implemented a new student management system called Tyler SIS because the old system will no longer be supported. It has been a steep learning curve but will be a good program. Much information is collected from the SIS. The parent link has taken some time to get up and going. It was launched last week for the secondary school. The program will provide the information for the early warning system and the data tracker much more efficiently. The reporting will be better and much clearer. Discussion was held.
- Mrs. Sharrett gave an update on School Improvement. There are numerous meetings and trainings being scheduled in November and December to continue the improvement. Mrs. Sharrett has summarized the CIP Needs Assessment and the data gathered by the SOAR team to be reviewed by the team. Mrs. Hall will be attending the CSI Grad conference to look at ideas for improving graduation rates. Mrs. Sharrett and Mr. Mitchell will be in Boise the week of December 3 to attend a conference on high impact teams. She is also looking at a program called The Leader in Me to look at student leadership. While in Boise, Mrs. Sharrett will also attend an Indian Education Committee meeting and a CTE meeting with the Department of Education. All schools qualified for ATSI (additional targeted support and improvement), which is about creating plans in the sub groups.

### **Board Business**

- Marlow Thompson attended the Region 1 ISBA meeting in Coeur d'Alene. A number of state representatives were present, along with Quinn Perry, governmental affairs for the ISBA. Some discussion was held on emergency management but it was clear that this is a district-by-district matter because all districts are so different. One thing we do correctly is the design where all persons must enter through one central location near the building office. He reported there was discussion on classified salaries and the career ladder. A number of topics were raised with no solutions at hand. Too many resolutions (Exhibit "E") are being presented which address only a

district issue rather than a statewide issue. Discussion was held. Paul Daman stressed the importance of looking at the proposed resolutions through the eyes of our district. The board will discuss the resolutions further at the November meeting.

- Ida Gustin reported on her tour of the elementary school. Some of the classrooms she thinks are pretty crowded. Many of her nieces and nephews are in the elementary. Classrooms are well organized. She didn't observe any chaos, kids focused back on the teachers and teachers had full control which she thought was pretty good. She pointed out knowing traditions would be helpful for teachers. Children are taught to acknowledge your family. Students are sometimes torn between what to do and whether she should go to family members or stay with the teacher. Mrs. Sharrett stated that was really clarifying. JR also attended the awards assembly on Friday. One parent wasn't made aware of the awards assembly and her son was disappointed. Over all she enjoyed walking through and felt it was a good experience.

Marlow Thompson moved to approve application for **Alternative Route Certification** for a staff member for the 2018-19 school year due to the need to complete additional coursework for an Idaho credential. Ida Gustin seconded. All members voted yes.

Chris Smith moved to approve the audit report as presented. Amanda Wienclaw seconded. All members voted yes.

#### **Items for Future Agenda**

Policy Review

District Data

Elementary Student Presentation

ISBA Resolutions

Meeting adjourned at 7:12 p.m.

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Paul Daman, Chairman

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Karyn Stockdale, District Clerk