

PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular June 10, 2019, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Ida Gustin, Tami Gauthier, Paul Daman, Chris Smith, and Marlow Thompson. Jaycee Goudy arrived at 7:12 p.m.

Also present was Superintendent Judi Sharrett, Karyn Stockdale, Marcia Hoffman, Russ Mitchell, Jennifer Hall, Bob Curley, Jennifer Gates, Stacey Sonder, Ron Miller, Jerel Hight, Cassandra Brown, Heather Stockton, Jeremiah Manes, Brittanie Brown, and Khrist Rojas.

Consent Agenda

Tami Gauthier moved to approve the Consent Agenda (Exhibit "A") as presented. Discussion was held. Chris Smith seconded. All members voted yes.

Elementary Presentation

Cassandra Brown presented a newsletter from the elementary school (Exhibit "B") and reported on various activities.

Mr. Daman commented that the high school graduation was excellent.

Budget Hearing

Chairman Daman opened the Budget Hearing at 6:11 p.m.

Business Manager Marcia Hoffman reviewed amendments to the 2018-19 budget (Exhibit "C"). Discussion was held. Tami Gauthier moved to approve the budget amendments as presented. Ida Gustin seconded. All members voted yes.

Mrs. Hoffman presented the proposed 2019-20 budget (Exhibit "D"). Tami Gauthier moved to approve the 2019-20 budget as presented. Chris Smith seconded. All members voted yes.

Communications

The board received a letter from PWEA (Exhibit "E") stating the association has ratified the Negotiated Agreement. Mr. Daman thanked the association for a pleasant working relationship.

Recognition of Guests

Curriculum Adoption

Jeremiah Manes and Brittanie Brown addressed the board relative to **English/Language Arts Curriculum** and recommended adoption of the myPerspectives curriculum (Exhibit "F"). Discussion was held. Khrist Rojas commented on the recommended **Math Curriculum** (Exhibit "G"). Marlow Thompson moved to approve the English/Language Arts and Math curriculums. Ida Gustin seconded. All members voted yes.

Senior Project Update

Mrs. Hall advised the seniors presented to the advising committee and received approval of their manual. They will be presenting to the Plummer City Council on Thursday. The students are very motivated.

Superintendent's Report (Exhibit "H")

- Mrs. Sharrett discussed revisions to the 2017-18 Idaho Special Education manual and requested adoption of the manual by the district. Chris Smith moved to adopt the manual as recommended. Marlow Thompson seconded. All members voted yes.
- Mrs. Sharrett updated the board on the Crisis Response Plan. The plan will be submitted to the board in executive session at the July meeting.

Board Business

- Jennifer Hall reviewed the secondary Data Tracker (Exhibit "I") and the Early Warning System. Discussion was held on student absenteeism. Mrs. Hall stated when the chronically absent students come to school, the staff does the best they can. The district works with the juvenile justice officer to try to get the students to school.
- Discussion was held on the positive environment provided for students to support and encourage them.
- Discussion was held on the attendance policy and withholding of credits for absences. Many students make up time in order to maintain their credits, or may appeal the loss of credits and create a contract with the principal. Ida Gustin commented it is up to the parent to get the student to school, regardless of the child's age. Something needs to happen to hold the parents' accountable. The district refers to CPS for students with excessive absences.
- Summer school is set up to focus on the older grades so those students will be on track to graduate.
- Staff went to visit St. Ignatius which is a trauma informed school. They don't have tardies nor bells. They believe bells are a trigger for students who are experiencing trauma. Next year they will only have a beginning bell, a lunch bell, and a dismissal bell. This puts more trust and responsibility on the students and the teachers.

Russ Mitchell reviewed the Elementary Data Tracker (Exhibit "J") and the Early Warning System.

- The elementary has serious attendance issues. We must recognize that missing school has adverse effects. While the elementary is over 90 percent for attendance, the state average is over 94 percent. The difference equals almost 7,000 hours of instruction less than the state average.
- The sixth grade (moving to seventh) is a group that will require strong attention throughout their school career. Several of these students had an excessive number of discipline referrals.
- Reading levels showed growth across the board in many different areas. Intervention groups (reading) met 85 days this year – a 260 percent increase over last year – and is paying off in a variety of ways.
 - Across the school, there was a 27 percent growth in STAR reading and a 19 percent growth in STAR math.
 - IRI results are very strong at the primary level and kindergarten shows a 58 percent proficiency.
 - One area of growth was in the iStation, which is the state assessment for grades K-3.
 - Many students made significant growth in the primary grades. The intermediate grades are still struggling, particularly in writing, but seeing moderate growth in reading.
- We are going to reduce the number of assessments in the school and pare down to indicators that are relevant to state assessments. The elementary has previously done many different types of assessments and are actually losing instructional time as a result. Next year, we will spend more time in preparation for the ISAT to get the kids to think in those terms. Our kids are stressed by the ISATs. We need to relieve the pressure to alleviate some of their anxiety.
- We continue to struggle with behaviors but had a 59 percent reduction in out of school suspensions this year. Mr. Mitchell's philosophy is that we have a certain percent of the population that wants to go home. We have ISS and detention instead of the free pass to go home. He prefers to keep students in the building and working and not allowing the students to get behind.
- In summary, we are seeing growth and kids are changing tiers, but we have more work to do.

Mrs. Stockdale presented two recommended changes to the **2019-20 calendar** (Exhibit "K").

1. Rather than a half day for students on April 10, 2020 (Good Friday), we will have no students that day and have a full day of in-service for staff. Judi has arranged for a consultant to work with staff that day.
2. We are adding one more evening obligation which will be for Transition Night (8th to 9th grade) for the secondary and Music/Art Night at the elementary. In consideration of this additional evening obligation, staff will be allowed to leave at 1:30 on the Friday before Memorial Day.

Tami Gauthier moved to approve the revisions as presented. Ida Gustin seconded. All members voted yes.

Negotiations

The district and PWEA met twice for negotiations and settled at the second session. The PWEA ratified on Monday, June 3. Marlow Thompson moved to ratify the Negotiated Agreement for 2019-20 as presented (Exhibit "L"). Chris Smith seconded. All members voted yes.

Mrs. Sharrett invited the board members to a year-end BBQ at Noon at the district office.

Personnel

Tami Gauthier moved to go into executive session for personnel pursuant to Idaho Code 74-206(b). Ida Gustin seconded. Roll call vote: Tami Gauthier voted yes; Ida Gustin voted yes; Paul Daman voted yes; Jaycee Goudy; Chris Smith voted yes; and Marlow Thompson voted yes.

BE IT RESOLVED that the Board of Trustees of the Plummer-Worley Joint School District No. 44 recess from public session pursuant to Section 74-206(a), Idaho Code, for the purpose of discussing personnel upon advice of legal counsel that it is appropriate to do so. (8:15 p.m.)

BE IT FURTHER RESOLVED that following the executive session the Board of Trustees reconvene into public session for the purpose of conducting further business or for the adjournment of the meeting. (9:00 p.m.)

Items for Future Agenda

Transportation Policies	Senior Project Update	Crisis Response Plan
Graduation Requirements	Athletic Passes	Surplus Equipment

Meeting adjourned at 9:02 p.m.

Paul Daman, Chairman

Karyn Stockdale, District Clerk