

PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular April 8, 2019, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Amanda Wienclaw, Ida Gustin, Tami Gauthier, Paul Daman, Jaycee Goudy, Chris Smith, and Marlow Thompson.

Also present was Superintendent Judi Sharrett, Sarah McQueen, Karyn Stockdale, Marcia Hoffman, Russ Mitchell, Jennifer Hall, Bob Curley, Michelle Triplett, Jennifer Gates, Vicky Tovey, Josie Lozeau, Roxanne Pluff, Carol Pluff, Tucker Sanchez, Tim Florin, Cookie Allan, Laura Whalen, Tina Strong, and Chris Luke.

Chairman Daman welcomed the Coeur d'Alene Tribal School Board members Vicky Tovey, Josie Lozeau, Roxanne Pluff, and Carol Pluff.

Consent Agenda

The travel request was pulled for discussion. Marlow Thompson moved to approve the remainder of the consent agenda (Exhibit "A"). Ida Gustin seconded. All members voted yes.

Marlow Thompson asked for further details on the travel request. Michelle Triplett was nominated for a federal training with all expenses paid. This class will teach the culture of growing your own food, and Michelle will be able to bring information back to share with other school districts. Marlow Thompson moved to approve the travel request as presented. Tami Gauthier seconded. All members voted yes.

Communications

No communications were received.

Recognition of Guests

Tucker Sanchez presented from the Lakeside ASB:

- During the past month, Dr. Begay, a professor of Indian Studies at North Idaho College, came to visit the school and promote college awareness. He spoke with students about his own experience of being from a small town in Arizona and tried to inspire students to be successful.
- Tucker mentioned the sponsorship shirts should be here by April. Applications for sponsors are on the school website.
- ASB will be preparing to reelect new officers for the 2019-20 school year.
- ASB is wanting to update the school facilities a bit, including providing the halls and bathrooms with a makeover. They plan to make the current breakfast room into student lounge room. Students would like their own place to go in the morning and at lunch.

Suicide Prevention in Idaho

Laura Whalen, a nurse from Panhandle Health, provided a presentation on Suicide Prevention in Idaho (Exhibit "B"). Mr. Thompson serves on the board. She had shared 2017 data from December and explained some reasons for suicide in our area is that we are low on resources, we have easy access to weapons, and 50 percent of deaths are by guns. Social media, bullying, latch-key, cell phones, drugs, and ACE scores also play part. Suicide is under reported. Most of the time it is not reported as a suicide unless there is a note. The proper verbiage is "died by suicide" not "committed suicide". Laura would like to bring their model policies and training for school staff. It is about a 1½ hour training. Legislation will allow school districts to adopt a suicide prevention policy. A pocket card with local resource numbers was provided. There is a 24-hour text line. Idaho Suicide Prevention Hotline, North Idaho Crisis Center, and Hospice House in Coeur d' Alene are local resources. Mrs. Sharrett commented we are fortunate to have Marimn Health partner with us. Tina Strong asked if there are sources to get kids comfortable about communicating to each other about suicide. Discussion was held.

Community That Cares Youth Survey

Cookie Allan, Director of Strategic Initiatives for the CDA Tribe, presented the results of the Community That Cares Youth Survey (Exhibit "C"). The first survey was conducted in 2015 with a follow up survey in 2018. The challenge of the survey is coordinating the age groups, pulling them from class, and then sharing data with everyone. The comprehensive tribal justice plan is limited data and includes only those involved in the justice system, Marimn Health, and schools. The survey came from the students in grades 4th through 12th. They surveyed the Tribal School and Plummer/Worley School District. There was a short survey provided for 4th-6th grade and longer survey provided for 7th through 12th grade.

Risk and protective factors are measured using specific domains. Risk factors should be below 50 and protective factors over 50. Ms. Allan shared a lot of data of children's surveys between all three schools. She believes teaching the children about drug use at an early age has been beneficial as is reflected in the data between the 2015 survey and the survey from 2018. Another survey will be given in 2021. The 5th through 8th grade needs to be targeted for onset. Data shows a drop in the protective factors with the middle school in 2018 - only two are above 50. In 2015, there were higher protective factors especially with Tribal School. Risk factors for the middle school was mixed amongst subjects. Some risk factors were down in the high school. A take-away is the percentage of illicit substances on reservations as compared to the national average. Behaviors are still over 50 and quite high.

What kind of systems can we create to tackle the problems? It is hoped that by the 2021 survey they will have more answers on what can be done to improve. Ten questions were added to the survey from the previous year. The same survey was provided to staff and parents. Parents don't get as much information, and they want to see more of it. How do we get more resources to help in the schools and with the parents? Ida Gustin asked about how student absences affected the survey results. Ms. Allan

reported they were careful to make sure to pick up the students who were absent when the survey was first administered to make sure they captured all the students. Ida Gustin questioned how can we work on absenteeism and teach the culture (such as three-day funerals which are very important to families) at the same time? Ms. Allan mentioned that there is still a lot of work to do.

Superintendent's Report (Exhibit "D")

- Mrs. Sharrett advised the **legislature** is still in session and reported on pending legislation and laws that have been signed by the governor. House Bill 293 passed the Senate and House and is being presented to the Governor for signing. It will introduce what a funding formula would look like with two minimum salaries. This would factor of number of at-risk students and free and reduced lunches.
- Mrs. Sharrett Reviewed the **levy** results. Karyn Stockdale had concerns of a lower voter turnout hoping it was weather related. Discussion was held.
- A draft of the **2019-20 school calendar** was presented. The district collaborated with the Tribal School and community agencies to coordinate days and some important events. Changes include no school on Veterans Day and early release will move to Fridays. Recommended changes are based on attendance data. Discussion was held. The final recommendation will be presented in May.

Board Business

District Data and Spring Survey Results were tabled until the May meeting.

Mrs. Sharrett and Mrs. Stockdale will be attending the **law conference**. Jaycee Goudy will attend from the board.

Discussion was held on potential dates for a board **strategic planning** meeting. Mrs. Sharrett will provide more information and possible dates at the next meeting.

Items for Future Agenda

Financial Policies	Transportation Policies	Legislative Report
Law Conference Report	District Data	Budget/Staffing
Spring Survey Results		

Executive Session

Marlow Thompson moved to go into executive session to discuss personnel as authorized by Idaho Code 74-206(b) Ida Gustin seconded. Role call vote: Amanda Wienclaw voted yes; Tami Gauthier voted yes; Ida Gustin voted yes; Paul Daman voted yes; Jaycee Goudy voted yes; Chris Smith voted yes; and Marlow Thompson voted yes. Motion passed. (8:28 p.m.)

BE IT RESOLVED that the Board of Trustees of the Plummer-Worley Joint School District No. 44 recess from public session pursuant to Section 74-206(b), Idaho Code, for the purpose of discussing personnel, upon advice of legal counsel that it is appropriate to do so.

BE IT FURTHER RESOLVED that following the executive session the Board of Trustees reconvene into public session for the purpose of conducting further business or for the adjournment of the meeting. (8:44 p.m.)

Tami Gauthier moved to increase the superintendent salary by three (3%) percent. Chris Smith seconded. All members voted yes. Amanda Wienclaw voted yes; Tami Gauthier voted yes; Ida Gustin voted yes; Paul Daman voted yes; Jaycee Goudy voted yes; Chris Smith voted yes; and Marlow Thompson voted yes. Motion passed.

Meeting adjourned at 8:45 p.m.

Paul Daman, Chairman

Karyn Stockdale, District Clerk