

APPENDIX "A"

2018-19 Career Ladder

2018-2019 Career Ladder Placement	Base Salary	BA+24	MA
		\$ 1,600.00	\$ 2,800.00
RP1	\$ 35,800.00		
RP2	\$ 36,750.00		
RP3	\$ 40,536.00		
P1	\$ 42,831.00	\$ 44,431.00	\$ 45,631.00
P2	\$ 44,669.00	\$ 46,269.00	\$ 47,469.00
P3	\$ 44,983.00	\$ 46,583.00	\$ 47,783.00
P4	\$ 46,617.00	\$ 48,217.00	\$ 49,417.00
P5	\$ 47,194.00	\$ 48,794.00	\$ 49,994.00
P6	\$ 49,506.00	\$ 51,106.00	\$ 52,306.00
P7	\$ 49,882.00	\$ 51,482.00	\$ 52,682.00
P8	\$ 51,776.00	\$ 53,376.00	\$ 54,576.00
P9	\$ 52,182.00	\$ 53,782.00	\$ 54,982.00
P10	\$ 54,067.00	\$ 55,667.00	\$ 56,867.00

The Career Ladder above is based upon a 190 day contract year, or equivalent if operating on a four day week. This information is being provided in this Negotiated Agreement solely for informational purposes. The length of the school year is not a subject matter for negotiations and the District is not consenting or waiving such exclusive right to determine the length of the school year by including this information in the Negotiated Agreement.

APPENDIX B
2017-18 Extra Duty Pay Schedule
 Base = \$25,362

Sports

District Athletic Director	40% of base (Not to exceed \$10,144)
High School Head Coaches	11% of base (.5% increase per year of experience for six years)
Volleyball	
Football	
Basketball	
Track	
Golf	
Middle School coaches (8 th)	8% of base (.5% increase per year of experience for four years)
Volleyball	
Football	
Basketball	
Track	
High School Assistant coaches	9% of base (.5% increase per year of experience for four years)
Middle School Assistant coaches (7 th)	7% of base

Any sport added by the board would fall into one of these categories (Example: If Cheerleading is added at the middle school it would slot in at the middle school head coach position at 8% of base).

In the event participation on a team rises above 12 students, an additional coach may be added after discussion with and approval by the Superintendent. The final decision will rest with the superintendent after review of the totality of the circumstances.

Co-curricular pay

Pep Band director	10 % of base
Annual Advisor	6% of base
HS Student Council	3% of base
MS Student Council	3% of base
Elementary Student Council	1% of base
Senior Project Director	3% of base
Club Advisor	
BPA	3% of base
FFA	3% of base
FCCLA	3% of base
Honor Society	3% of base
Knowledge Bowl	2% of base
Art Club	3% of base
Drama and Writing Club	3% of base

Class Advisor

Senior	3% of base
Junior	3% of base
Sophomore	4% of base
Freshmen	1% of base
8 th Grade	1% of base

Extra Duties

Summer School, Study Table, Drivers Ed. Teacher, Teacher
 \$25.00 per hour performed outside contract hours

Lead teacher \$500